

# Lectures 3.1

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*Jobs*

*The foundation of innovation*



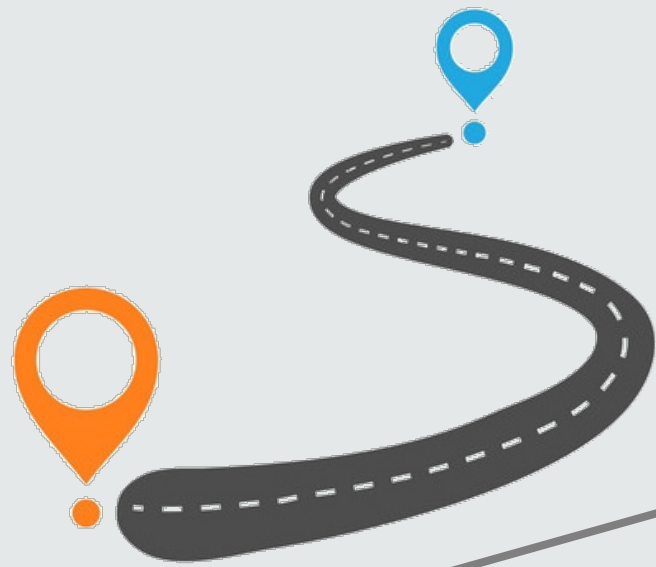
**Criteria** are  
owned by  
customers



**Features** are  
owned by  
solutions



**Jobs** require solutions in the first place



**Criteria** are owned by customers

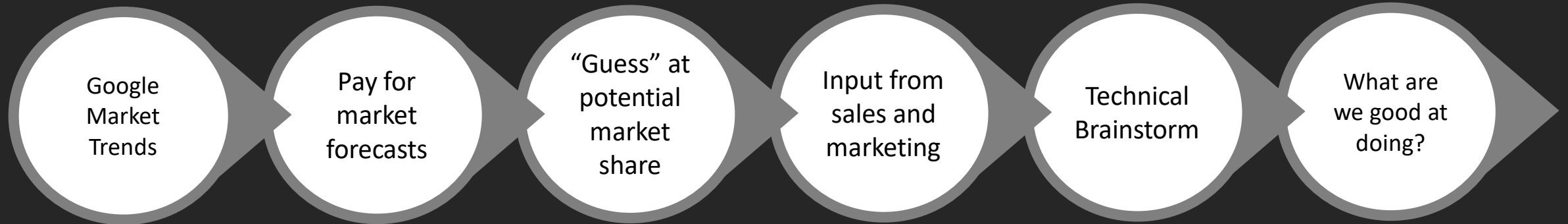


**Features** are owned by solutions



# Steps to the *Conceptual* Innovation Process

## Steps driven by *internal discovery*



## Steps driven by *internal discovery* analytics



OR...



```
graph LR; A((Identify the Customer)) --> B((Understand "Job-to-be-Done")); B --> C((Quantify Decision Criteria for Solutions)); C --> D((Segment based on Needs)); D --> E((Design Value Proposition));
```

Identify the Customer

Understand  
"Job-to-be-  
Done"

Quantify  
Decision  
Criteria for  
Solutions

Segment  
*based on*  
Needs

Design Value  
Proposition

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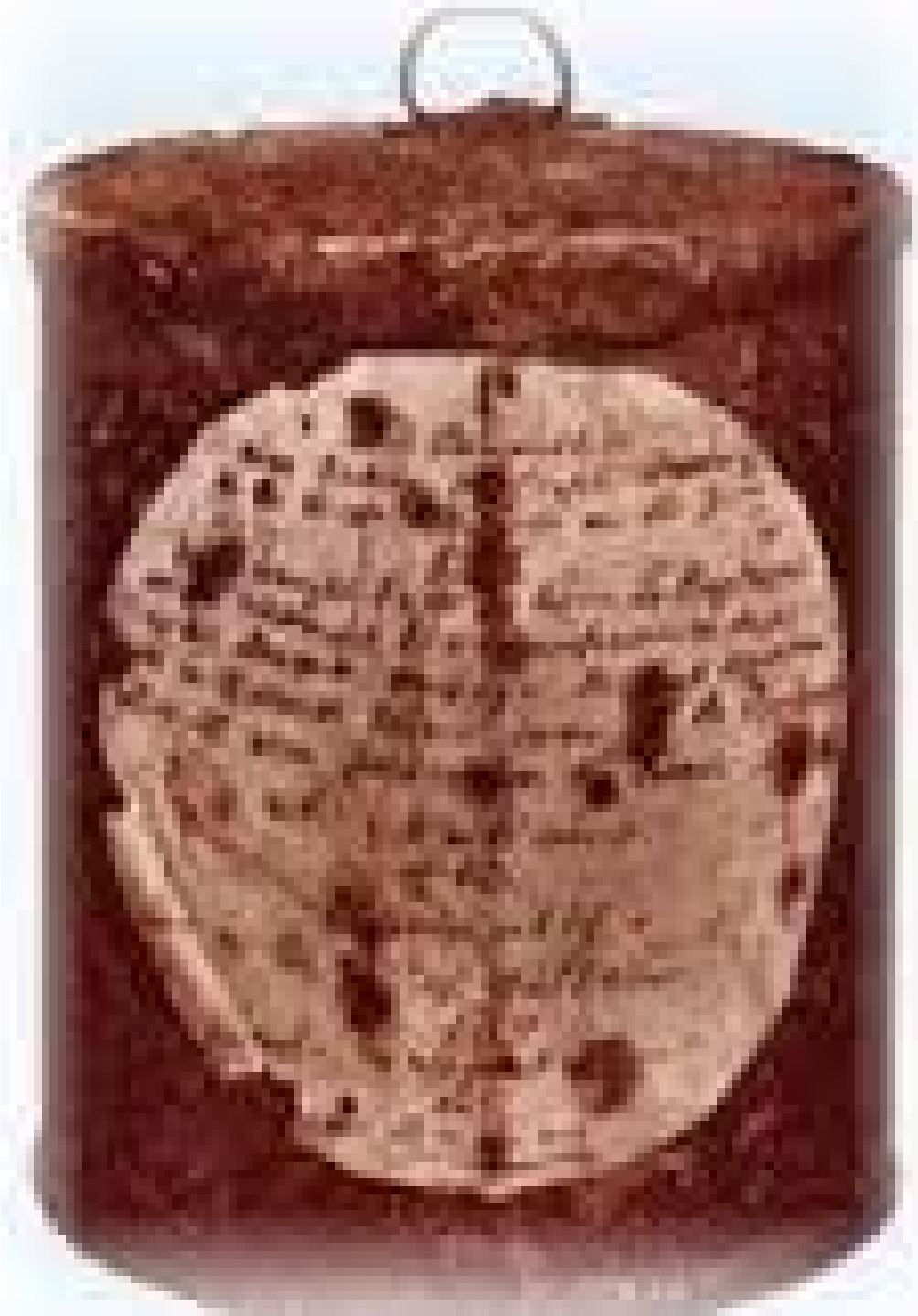
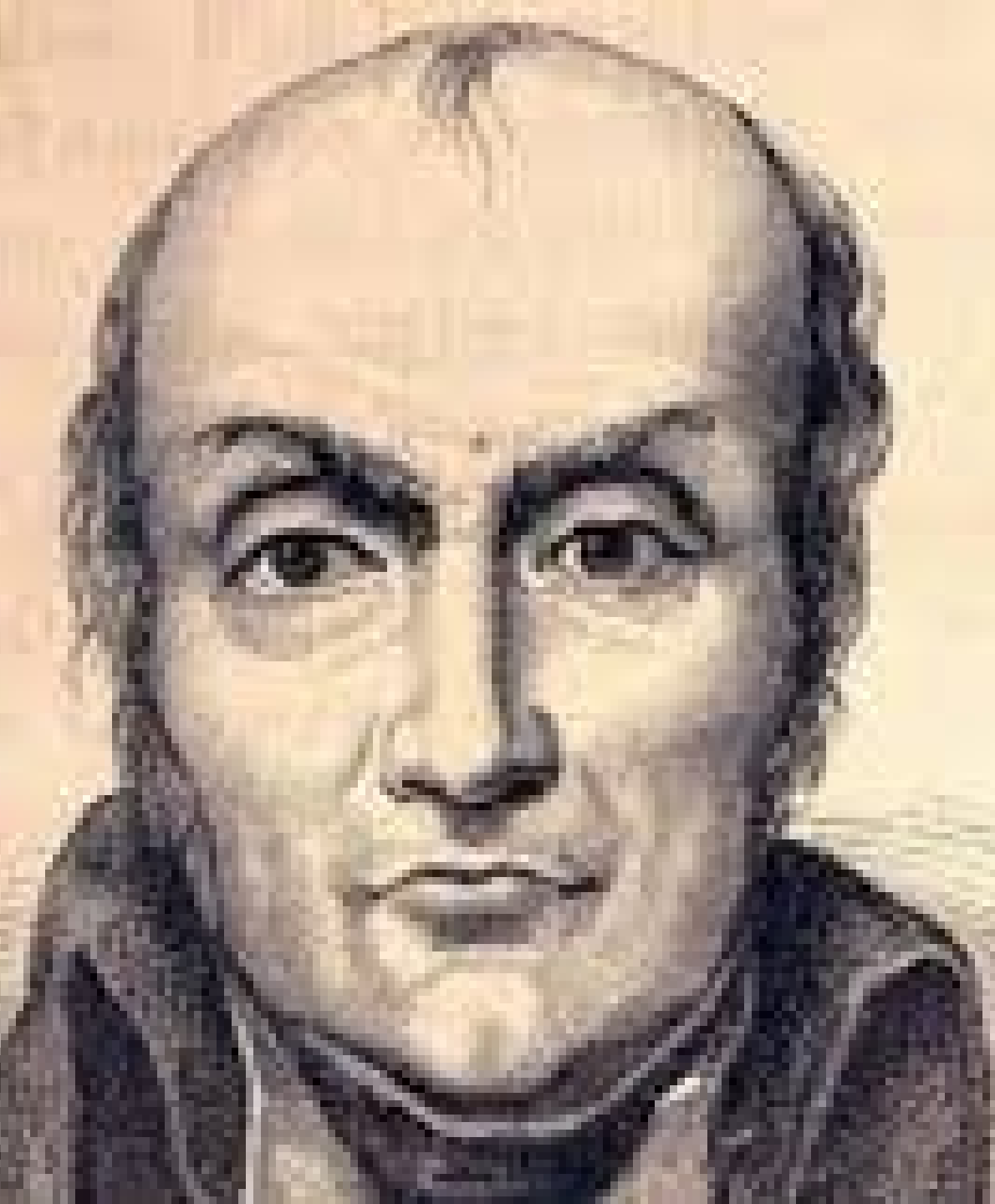
Design Value  
Proposition

# customer Jobs

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*...why customers  
look for solutions.*











Offiziersmesser





# Offiziersmesser



Foldable  
Replace pocketknife  
"simple"  
inexpensive  
Open a can  
Disassemble the M1889



# customer Jobs

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*...why customers  
look for solutions.*

# A job to be done *is...*

The  objective a *customer* is trying to achieve in a particular *circumstance*.



A job to be done *is...*

The  objective a *customer* is trying to achieve in a particular *circumstance*.

A job to be done *is...*

The work your *customer* is *hiring* your product or service *to do* for them.



Foldable  
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**Not all of these are jobs...  
what are these?**



Foldable  
Replace pocketknife  
"simple"  
inexpensive  
Open a can  
Disassemble the M1889

**Not all of these are jobs...  
what are these?**

**Disassemble Rifle in the field**  
**Cut food / rope / etc. in the field**  
**Open canned foods in the field**

**JOBS!  
OBJECTIVES**

# Jobs Context

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*...how our views of  
solutions change*

# *What's the “Job”*



# What's the “Job”



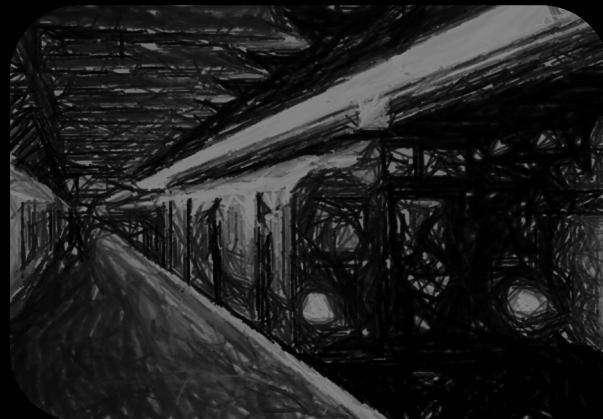


# *Transport yourself from point A to point B*





***You need to get from point A to point B***



***Why are all these different solutions needed?***

***Context***









# ROAD TRIP!



***What food do you choose?***

***How about now?***







**Jobs are now different  
because *CONTEXT* has changed...  
how do we objectively choose the tools?**

*And if we ignore **Context?***



## Tools

1. reamer, punch and sewing awl
2. can opener
3. screwdriver 3 mm
4. bottle opener
5. screwdriver 6 mm
6. wire stripper
7. Phillips screwdriver 1/2
8. magnifying glass
9. pliers
10. wire cutter
11. wire crimping tool
12. screwdriver 2.5 mm
13. pruning blade
14. electrician's blade
15. wire scraper
16. pharmaceutical spatula
17. multipurpose hook
18. scissors
19. fish scaler
20. hook disgorging
21. ruler (cm)
22. ruler (inches)
23. wood saw
24. chisel 4 mm
25. nail file

**THIS** happens!



26. nail cleaner
27. metal saw
28. metal file
29. corkscrew
30. mini screwdriver
31. large blade
32. small blade
33. bit case
34. bit wrench
35. female Hex drive 5 mm for D-SUB connectors
36. female Hex drive 4 mm for bits
37. key ring
38. toothpick
39. tweezers
40. pressurized ballpoint pen
41. pin, stainless steel
42. bit slotted 4
43. bit Phillips 2
44. bit Phillips 0 (Pozidrive)
45. bit Phillips 1 (Pozidrive)
46. bit Torx 10
47. bit Torx 15
48. bit Hex 4
49. bit Torx 8

# Question

**What Job(s) would  
your End User hire  
your solution to do?**

# Tip

**Understand ALL the  
jobs your customer  
has to get done!**

**End User**



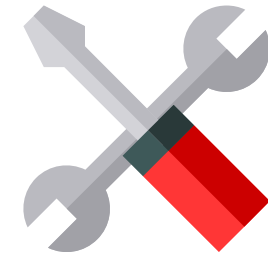
**Job**



# End User



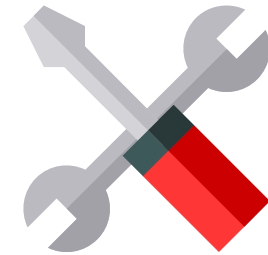
## Jobs



**End User**

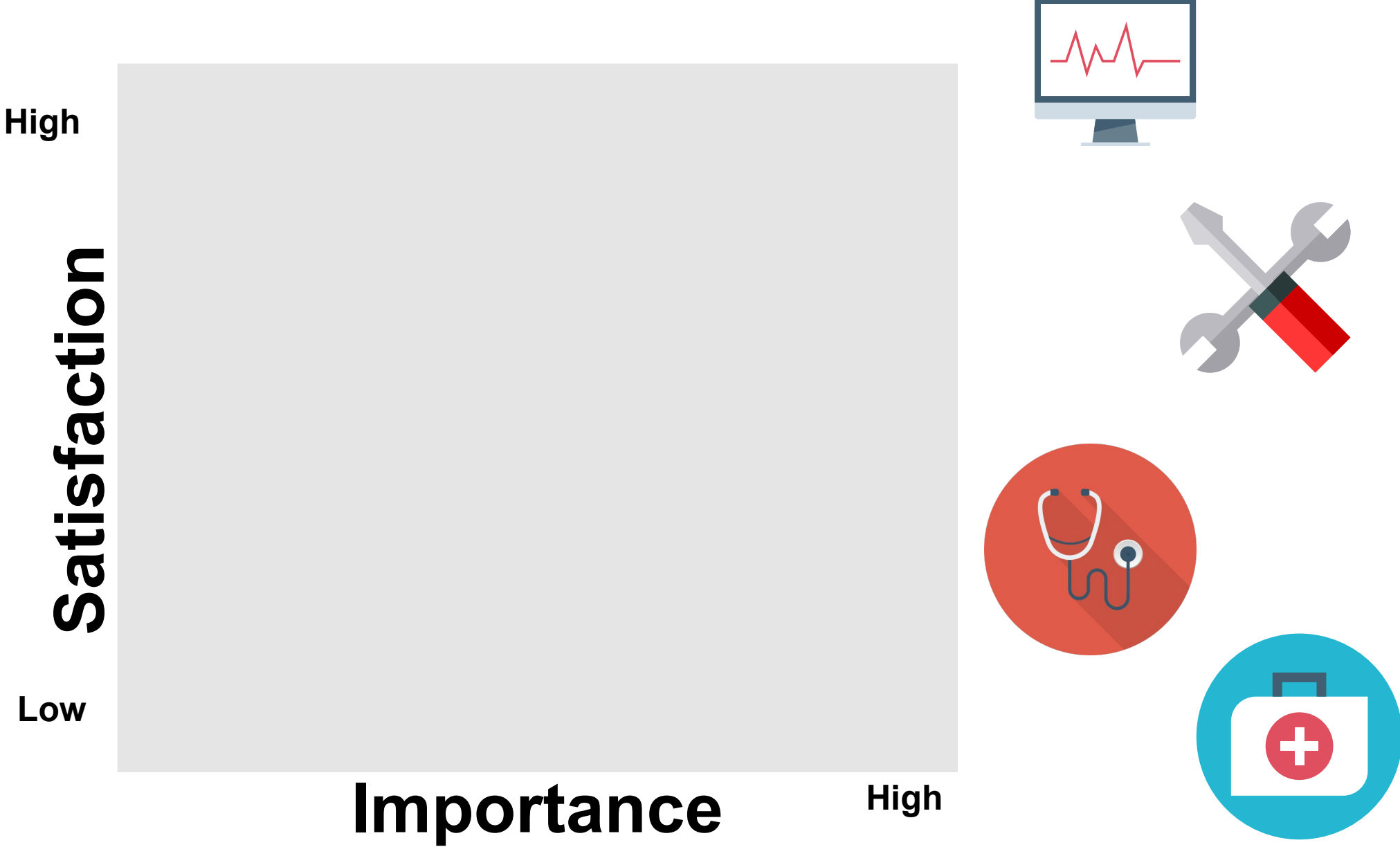


**Jobs**



**So... which one will demand resources?**

# Customer Jobs



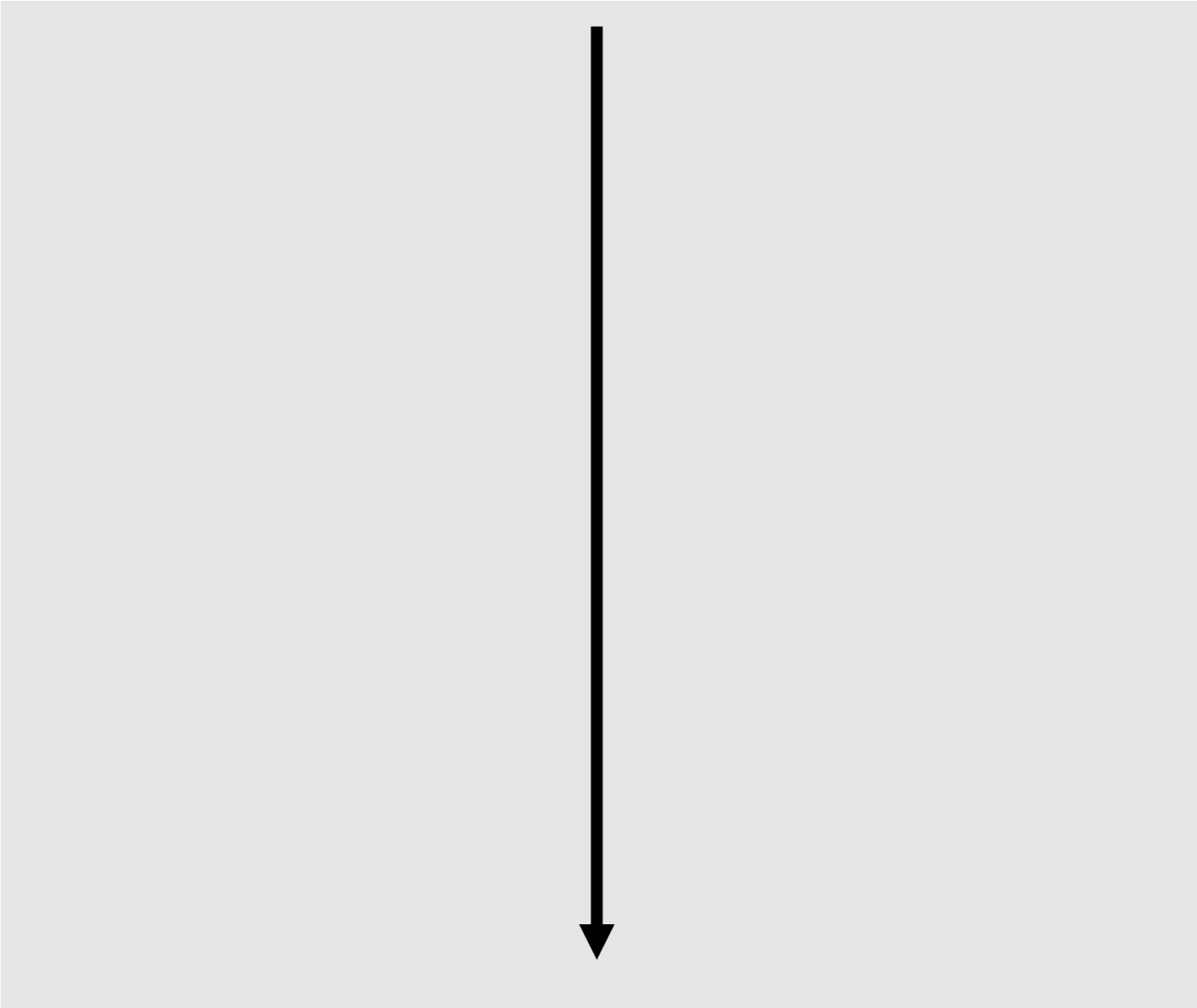
# Customer Jobs



High

Satisfaction

Low



Importance

High





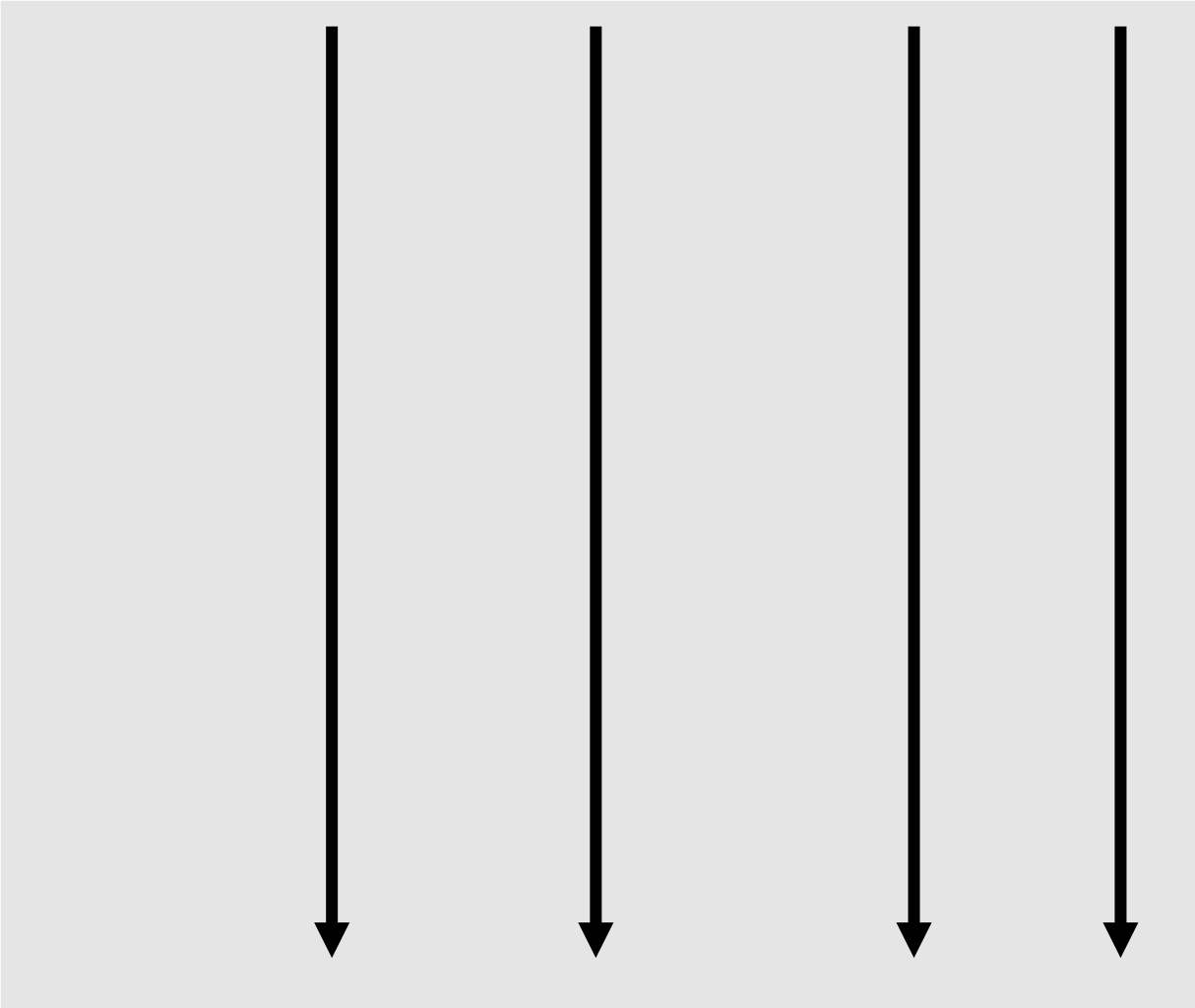
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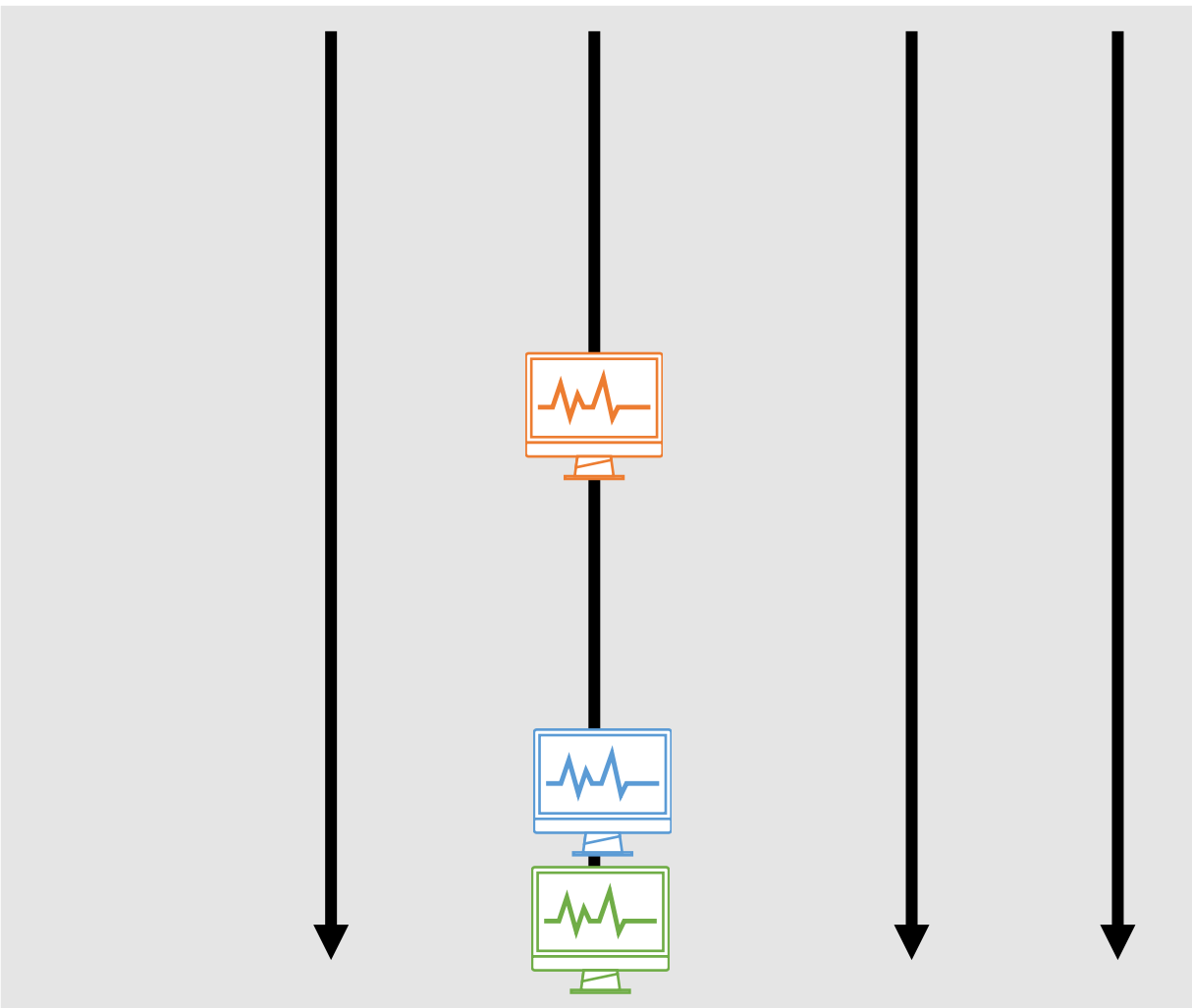
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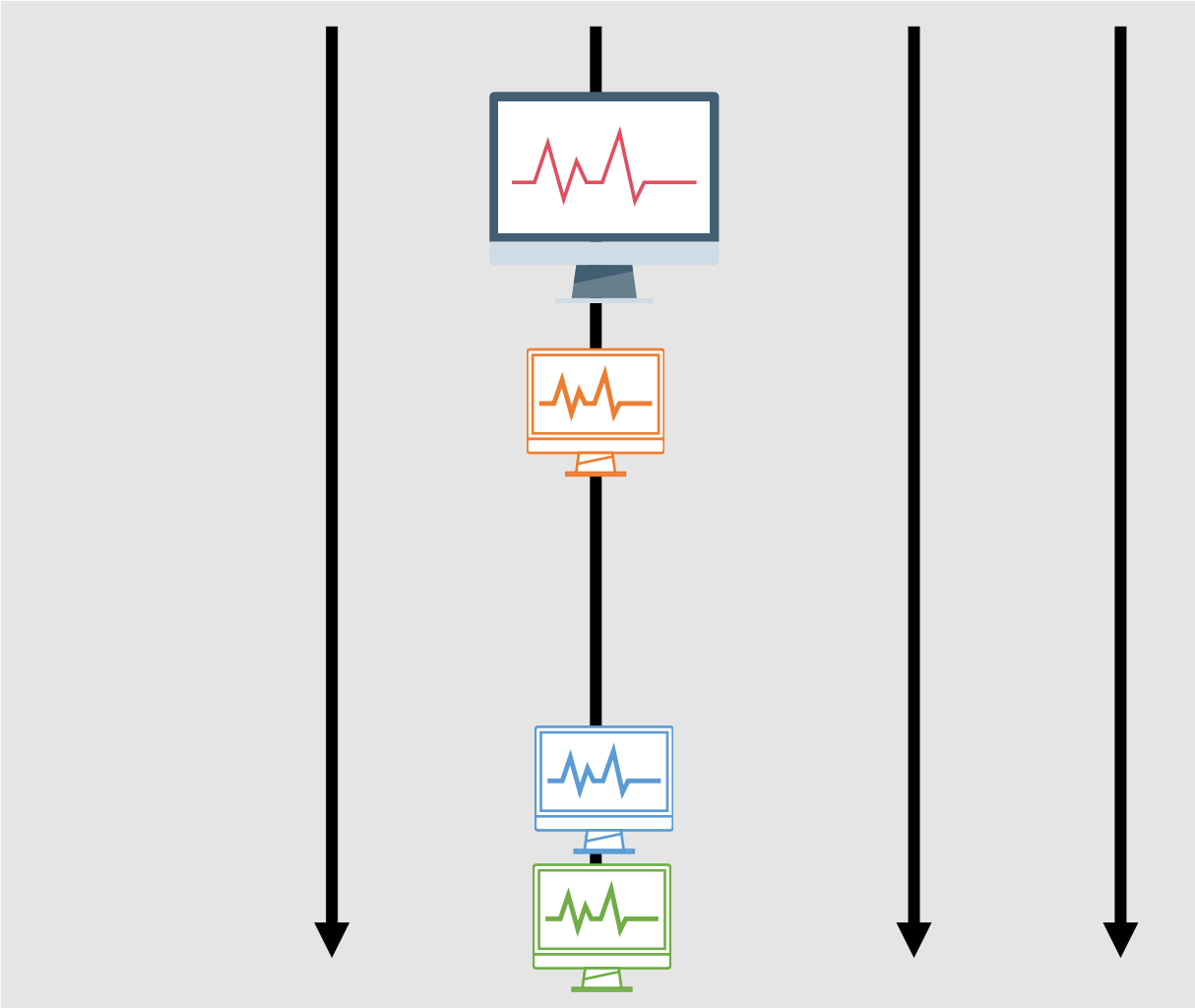
# Customer Jobs



High

Satisfaction

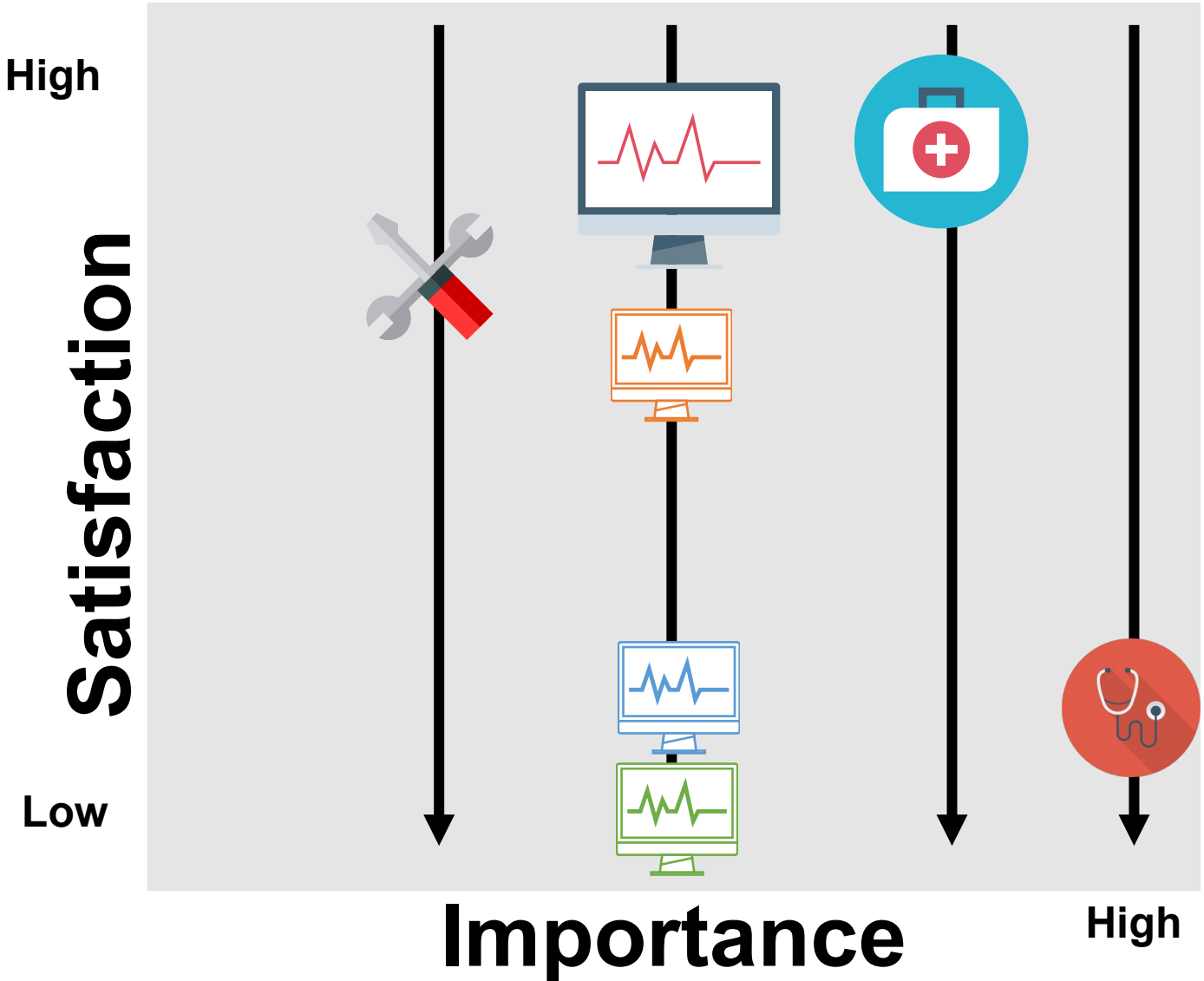
Low



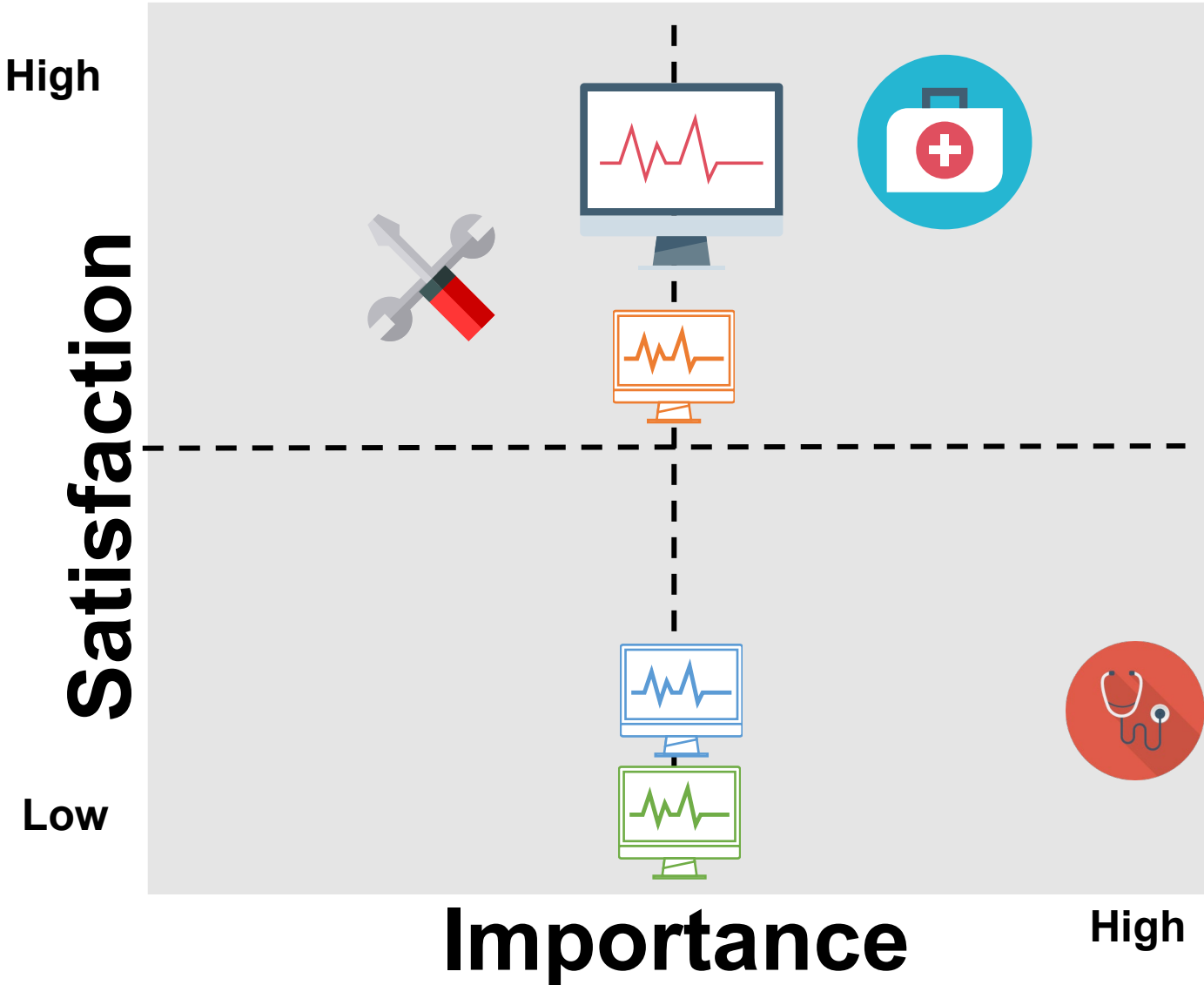
Importance

High

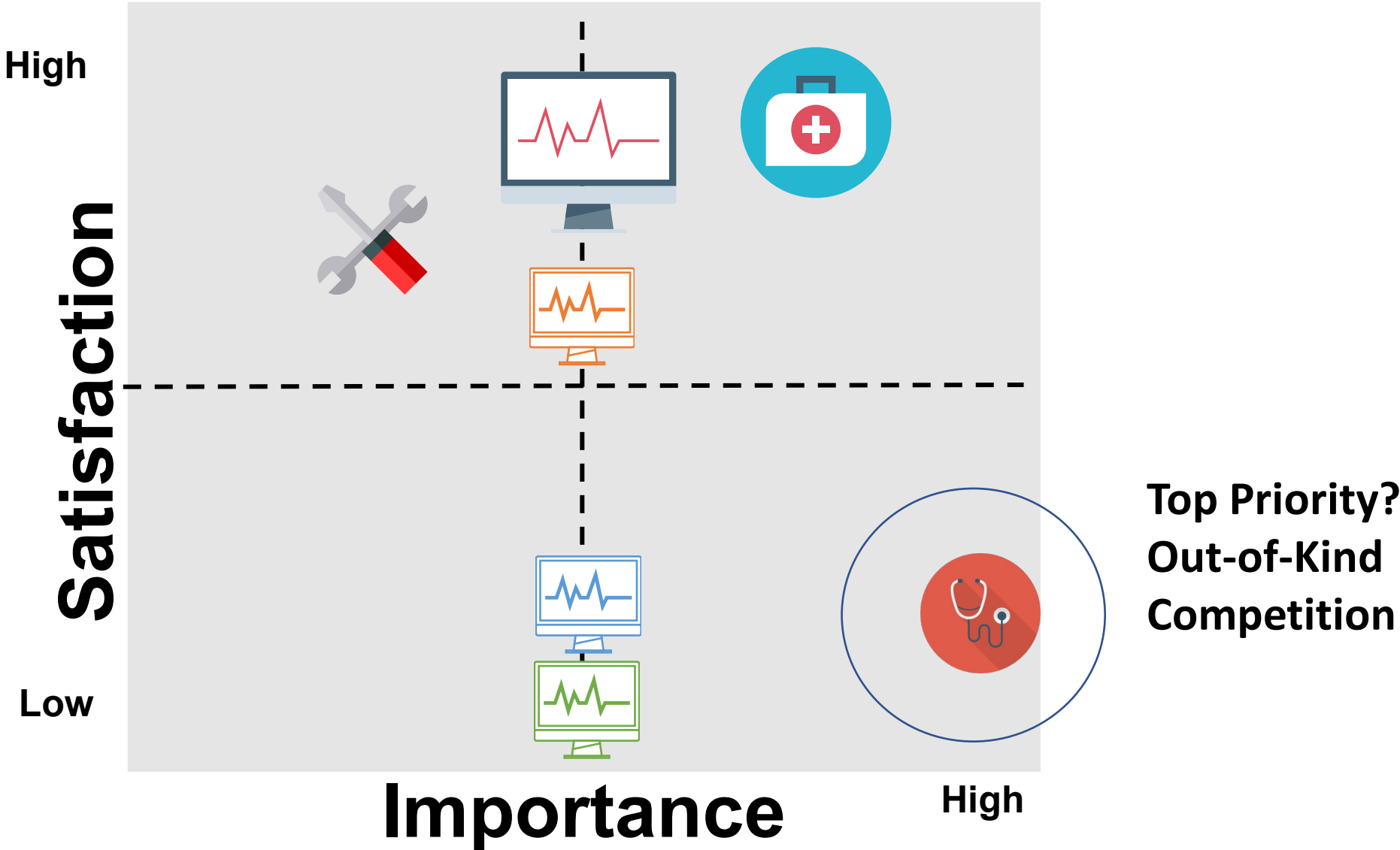
# Customer Jobs



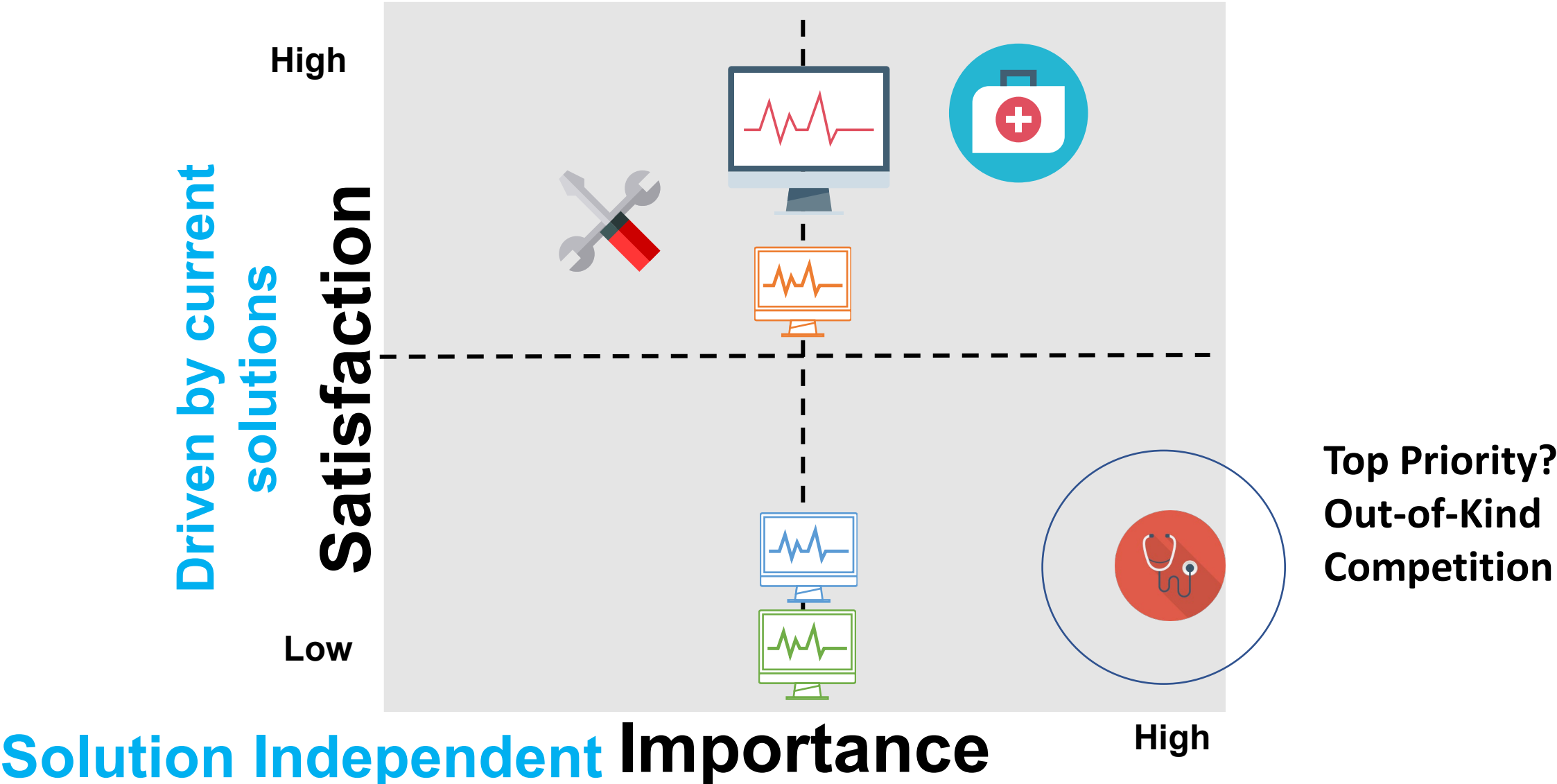
# Customer Jobs



# Customer Jobs



# Customer Jobs



**Competition arises**

***from other jobs that  
compete for resources.***

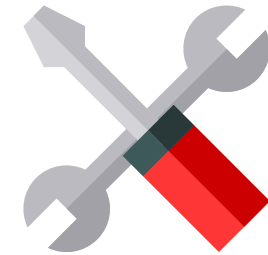


**What other “jobs” are  
*your End Users trying to  
do?***

# End User



## Jobs



# job Priority

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*...how do customers  
prioritize their jobs.*

**The FIRST question to**  
***explore in the discovery***  
***process...***

**Are you going**  
***after a top priority***  
***(underserved) job for***  
***the End User?***

# End User Jobs



High

Satisfaction

Low

Low

Importance

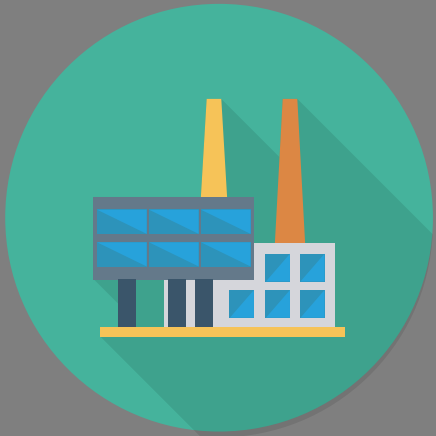
High



Under-served

**Are you going**  
***after a top priority***  
***(underserved) job for***  
***the Decision Maker?!***

# Company / Decision Maker Jobs



High

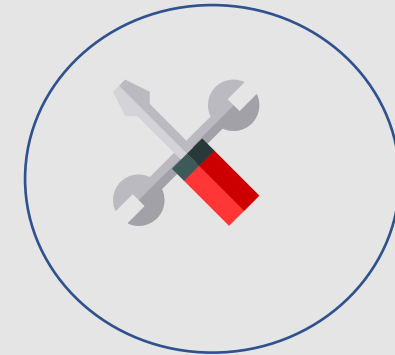
Satisfaction

Low

Low

Importance

High



Under-  
served



# ACTIVITY 3



**CRITERIA**



**Jobs**



**people**

# ACTIVITY 3

*15 minutes*

*2 minute presentations*

*WORKSHEETS 4 - 7*

